



## TERMS OF REFERENCE

### Permaculture and Sustainable agriculture training expert

**Location:** Lebanon – Bekaa Region

**Project Title:** Permasoil

**Coordinates with:** FTL Project Coordinator

**Activity start date:** 14 October 2024

**Activity end date:** 17 January 2025

**Contact:** [Procurement@fairtradelebanon.org](mailto:Procurement@fairtradelebanon.org)

### SCOPE OF WORK

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#### 1- Objective

The project aims to enhance agricultural sustainability in vulnerable communities using permaculture for climate resilience. It involves young people, runs community awareness campaigns, and utilizes permaculture techniques for effective water management. Additionally, it engages local stakeholders to tailor project technologies to their specific needs and conducts educational programs about climate change and sustainable farming.

#### 2- Training Topics

The below topics should be developed following **Permaculture, Climate Change, and Sustainable Agriculture** criteria however they are subject to change according to needs assessment and curriculum development results.

- Sustainable Agriculture Principles
- Climate-Smart Agriculture
- Application of Data and Technology in Agriculture

#### 3- Outcomes

The following outcomes are what the activity aims to achieve within the above-mentioned topics for the required training sessions:

- 5 sessions, 3 topics (1 groups of 8 FTL staff)

The exact location is to be determined later on.

The training topics will be confirmed following the needs assessment.

#### **4- Deliverables**

- Conduct a total of 5 training sessions on the listed topics above.
- Assess and analyse beneficiary performance and topic understanding through relevant Pre and Post tests.
- Submit timely pre and post training reports for each training given.
- Submit training and activity report.

#### **5- Qualifications**

- Higher university degree in agriculture, social sciences, statistics, or any relevant field
- Minimum 5 years of experience as a consultant
- Experience using data analysis tools and software such as KOBO, SPSS, and others
- Extensive experience interacting with and relating to gender professionals and international stakeholders at senior level
- Able to synthesize large data sets to reach conclusions and strategic recommendations
- Proven knowledge of Fair-Trade principles
- In-depth knowledge of the Lebanese context
- Proven presentation skills
- Drives results

#### **6- Skills**

- Adheres to FTL values
- Good interpersonal communication skills
- Engaged in developing self and others
- High degree of self-motivation
- Excellent leadership, team building, and management skills
- Good time management
- Organized and able to create multiple timelines and schedules
- Good knowledge of Arabic and English

The consultant should submit a portfolio of previous projects, in addition to a short concept note related to the abovementioned intervention with a budget. The detailed workplan will be developed and agreed upon in coordination with FTL team.

#### **7- Payment Terms**

- Payments will be made through bank cheques
- Payment will be made within 15 to 20 business days after last delivery and submission of final invoice
- The cheque amount will be subject to applicable bank fees.

## **8- How to apply.**

Applicants are requested to send their:

- Portfolio + references
- Acknowledgement letter of payment modality
- CV and ID of trainer
- Short Concept-note related to the abovementioned intervention
- Detailed Budget

Please submit your portfolio/CV with a short concept note and budget proposal to [Procurement@fairtradelebanon.org](mailto:Procurement@fairtradelebanon.org)